Appendix A
About the Authors

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Terry L. Maris, Ph.D., is the founding Executive Director of the Center for Cuban Business Studies and Professor of Management at Ohio Northern University. Prior to entering acdeme, Dr. Maris served as a U.S. Army officer and as a management consultant. He has traveled to nearly 70 countries as a speaker, lecturer, and advisor. Under license from the U.S. Treasury Department, he has visited Cuba frequently to meet with Cuban faculty, administrators, and students; Cuban and U.S. government officials; enterprise managers; and foreign government and commercial executives.

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Hernán Yanes earned a Ph.D. in Political Science at the Universidad Nacional Autónoma de México (UNAM). He taught social sciences and conducted researched on Latin American issues in Cuba for many years. He has written extensively on governance and democracy in Latin America, civil-military relations in Cuba, and Cuba-Venezuela relations.

Ryszard Zukowski holds a Ph.D. in Economic Sciences from the University of Gdansk, Poland (1971). He also holds an M.A. in History from the University A. Mickiewicz, Poznan, Poland (1968) and stud-
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